



The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

November 2015

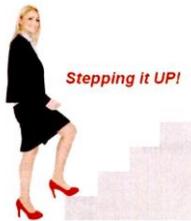
Port Orchard BPW Officers 2015-2016

- President
Leslie Cole
(360) 373-5875
- Vice President
Kathy McInnes
(360) 692-9855
- Secretary
Claudia Heckart
(360) 275-1216
- Treasurer
DeLona Kent
(360) 871-0208

Website:
www.bpwportorchard.org

State Website:
www.bpwwa.org

BPW WA 2015-2016:



Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

The Business and Professional Women's Foundation
1718 M Street, NW
Washington, D. C. 20006
www.bpwfoundation.org



Meeting

Tuesday, November 10, 2015
5:15pm Social/Networking
5:30pm Dinner
6:15pm Meeting

**Port Orchard Lighthouse
Restaurant**
429 Bay, Port Orchard
Order from the Menu

Be prepared to share at least one thing that you are thankful for, and bring food donations for the food bank.

Member Spotlight will feature Wilma Eads.

Please make reservations with DeLona Kent (360-871-0208 or delona@wavecable.com) by October 9.

President's Message...

Fall is upon us! We have several busy months coming up for our fundraising efforts that support our annual scholarships. Our Barnes and Noble gift wrapping is coordinated by DeLona so be sure to contact her if you haven't signed up yet. Our December meeting will be our Silent Auction and Raffle Holiday fundraiser. We also will have Sweet Adelines singing for us at 7pm.

At our November meeting, Wilma Eads will be our Member Spotlight Program sharing her business and treasures. Barbara Luddon will report on Fall Board. We will also have further discussion on whether to move our meeting night.

Please plan to invite a guest who might benefit from being part of our organization.

Thanks
Leslie

Message from our VP...

Some thoughts I have for our November meeting are sharing what we are thankful for with Thanksgiving November 26th and having a food drive asking members to bring food donations to our meeting for the food bank.

Thanks,
Kathy



Washington State BPW Foundation Fundraiser

Who doesn't need a holiday wreath or other decorations to capture the spirit of the holiday?

Sherwood Forest Farms, a fundraising organization that has been helping non-profits raise money for over 40 years. They are committed to providing high quality products, great service and support for their non-profit organizations to ensure a successful outcome!

Go to the site:
<http://sffsalestrack.com/WABPWFoundation>

Browse and get familiar with the items that are for sale. Place your own order, via credit card on the site and then send the link to family and friends who may want to order holiday décor as well!

Orders need to be placed **no later than November 9;** delivery is anticipated between November 30 and December 4.

Port Orchard, Washington
Business and Professional Women
Meeting Minutes
Oct 13, 2015
At The Lighthouse Restaurant in Port Orchard
Attendance: 11

5:00 pm – Networking and ordering dinner.
South Kitsap Fire Chief Steve Wright spoke to us briefly regarding the fire department and its duties and needs.
5:30 – Meeting called to order by President Leslie Cole; who also led us in the Pledge of Allegiance.

REPORTS:

DeLona Kent gave the Treasurer’s Report
Copies of the approved minutes were emailed to everyone by Secretary Claudia Heckart.

GUESTS:

We were honored to have our State Representatives with us - Susan Lipston, State President and Dawn Veraldo, our State Membership Chair.

NEW BUSINESS:

Some time was spent discussing the future of our group - goals and challenges.

Our Holiday Fundraiser at Barnes and Noble will be on Nov 30, Dec 7 and Dec 15 this year. Please sign up via DeLona Kent.

Our next meeting will be held on November 10th, with our Member Spotlight on Wilma Eads and her fabulous jewelry.

Collect was said by all.
Meeting was adjourned at 7:05 pm.

Respectfully Submitted by Claudia Heckart, Secretary



Gift Wrapping at Barnes and Noble



DeLona Kent notes that we will be at Barnes & Noble Gift Wrapping on November 30th, December 7th and December 15th.

We still need two people to work from 10:00 am to 1:00 pm on November 30th, and one person to work from 1:00 to 4:00 pm on December 15th. Other than those two, we have all shifts covered. “The response has been great this year.”

BPWWA Legislative Platform

Preamble

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the platform of this Federation until equal legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives there from.

The Equal Rights Amendment

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on the account of sex.”

Platform

Economic Equity

Ensure pay equity and equal educational and economic opportunities at all stages of life; and promote affordable, quality care to help ensure economic self-sufficiency for women and their dependents.

Health

Ensure full access to all women’s health services and education, including reproductive choice; ensure funds for research into and protections for women’s health care needs; and support the national health care policy sections specifically recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

BPWWA Mission Statement

“To promote the equality and economic self-sufficiency of America’s working women through participation, education and advocacy.”



**Washington State BPW
2015-2016 BPW Young
Careerist Program**



*Jessica Dahl
2014-2015 BPW/WA
Young Careerist*

*Empowering Individuals
Professionally, Personally and
Politically*

The Virginia Allen Young Careerist program is a premium leadership training and personal development platform designed to equip young professionals with business skills for life.

The Young Careerist Program was founded in 1964 to recognize the accomplishments of young women and men as they endeavor to better themselves and others professionally, personally, and politically.

BPW/WA State Conference will host the Young Careerist competition featuring YC Representatives from the BPW Local organizations to be held on **May 20-22, 2016** at the **Double Tree Suites, 16599 Southcenter Parkway in Seattle, WA.**

To be eligible, a young person must:

- be between the ages of 21 and 35, inclusive, by July 31st following the first competition in which she/he participates;
- be or have been employed in business or the professions with at least one (1) year of full-time work experience.
- sign the BPW/USA Legislative Platform agreement. A YC Representative must review the BPW/USA Legislative Platform and pledge that she/he will not speak against platform items in her/his capacity as YC Representative, if selected.
- Must be a member of and sponsored by a BPW local organization to compete at the State level.

This year's speech topic will be chosen from the five listed below:

1. What female, past or present, has had the most influence on how women live, work or play in today's society?
2. Are women really ready for Equal Rights and the costs associated with it?
3. The BPW/WA theme for 2015-2016 is "Stepping It Up!" Address what this means as a BPW member and personally and /or professionally as an individual.
4. In the event Health Care Reform is disabled, what are your thoughts and

suggestions for Health Care in America?

5. How do you believe working women impact today's economy?

For more information about Washington State Business and Professional Women (BPW) and its programs, please visit the National Foundation and our State Federation websites:
www.bpwfoundation.org
www.bpwwa.org

For more information on our state YC program, contact:
Lisa Fischer, Chair
WA State Young Careerist Program
yc@bpwwa.org
(206) 25501286

Port Orchard BPW is seeking candidates for our local YC. If you know of someone you'd like to recommend for this honor, please let Leslie Cole (President), Kathy McInnes (Vice President), or Barbara Luddon (Membership Chair) know as soon as possible

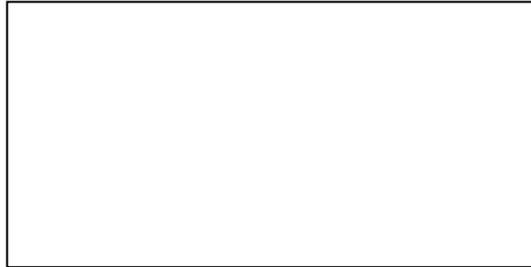


**.2016 BPW/WA Meetings
Dates and Locations
Announced:**

The **Winter Board** meeting will be **January 23, 2016** at the **Northshore Golf and Country Club**, Federal Way/Tacoma (same location as Fall Board 2015) Cost will be \$45 (Registration fee \$25; Meals \$20) . Late fee is \$10.

The annual **State Conference** will be **May 20-22, 2016** at the **Double Tree Suites**, Southcenter

Barbara Luddon, Newsletter Editor
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Bremerton, WA 98310



A Look Ahead

2015

- November 3 Election Day
- November 10 Port Orchard BPW, Lighthouse Restaurant, Port Orchard
- November 11 Veterans' Day
- November 26 Thanksgiving Day
- November 30 Gift Wrapping, Barnes & Noble
- December 7 Gift Wrapping, Barnes & Noble
- December 15 Gift Wrapping, Barnes & Noble
- December 25 Christmas



2016

- January 23 BPW/WA Winter Board, Northshore Golf & Country Club
- May 20-22 BPW/WA State Conference, Double Tree Suites, Southcenter

Gift Wrapping at Barnes & Noble

