



# The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women  
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

**September 2012**

## Port Orchard BPW Officers 2012-2013

- President  
Wilma Eads  
(360) 871-2445
- Vice President  
Leslie Cole  
(360) 373-5875
- Secretary  
Claudia Heckart  
(360) 275-1216
- Treasurer  
DeLona Kent  
(360) 871-0208

Website:  
[www.bpwportorchard.org](http://www.bpwportorchard.org)

**State Website:**  
[www.bpwwa.org](http://www.bpwwa.org)



BPW WA 2012-2013:  
"Planting Roots for the  
Future"

**Business and Professional Women's Foundation** is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

**The Business and Professional Women's Foundation**  
1718 M Street, NW  
Washington, D. C. 20006  
[www.bpwfoundation.org](http://www.bpwfoundation.org)



## Meeting

**Wednesday  
September 12, 2012  
5:30 pm**

**Town Square Events Center  
1700 SE Mile Hill Drive  
Port Orchard**

This is our Fall Membership Event. BPW/WA State President **Terry Ray** will be our Key Note Speaker. Members and guests will be invited to "tell their story about their business/ profession" – why they started their business/profession, how they network, who's their mentor. The focus of the meeting is "Women Helping Women". There will also be a raffle and silent auction.

The meal charge of \$20 covers the dinner price, tax and gratuity, etc. Contact DeLona Kent, 360-871-0208 for reservations by September 10.

### **President's Message ...**

"Bring out the PO/BPW, bring out the best." This is our 2012-2013 theme.

Our first meeting September 12, 2012, will begin at 5:30 pm. It will center around "women helping women." We will be meeting in a new place - Towne Square - event center. We will have a new caterer - Capriccio's. Terry Ray, our State President, will be our keynote speaker.

We will be having a club raffle basket (bring an item) and a club silent auction (bring an item). Invite guests to our September meeting. There will be ideas shared that will help all of our businesses.

September also includes Fall Board. It will be on September 22nd, at the LaQuinta Inn & Suites, 1425 East 27th St. Tacoma, WA 98421. There will be special educational sessions, great speakers and fun. We should all go, as it is so close. We can carpool and even stay overnight for a fun dinner party.

I am so grateful for Leslie Cole, our vice president. Her years "in command" at PSNS will greatly add to our club's effectiveness and efficiency. I am also grateful for each of you. As we all work together: inviting others, contributing with raffle and auction items, attending Fall Board, supporting each other through thick or thin, we will be our best.

I am also so grateful that, Toni McBride, our former Port Orchard Business and Professional Women's President, is now in rehab at St. Joe's in Tacoma, after a serious heart concern and corrective surgery. She is in our thoughts and prayers for a speedy recovery.

As we begin our new year striving to be our best, I remain  
Wilma Eads, President

Be sure to see and use the enclosed meeting flyer prepared by one of our newer members, Lorrie Brown



Business and  
Professional  
Women's  
Foundation

**News for BPW Foundation  
Legacy Partner Member**  
(August 28, 2012 edition)

**Continuing the Legacy  
Together**

October 1st deadline License agreement renewal notices have been e-mailed and are due October 1. Our legacy members and partners are the heart of BPW Foundation. Working together we ensure that we continue fighting together for our mission to support working women and their families. We look forward to continuing our work together. Just a reminder, if the State organization signs the agreement all local organizations belonging to the State partner are also partners and have use of all programs and logos.

**National Business  
Women's Week**

October 22-26  
What are you planning to highlight regarding working-women during this BPW Signature event? Information, materials and tools are available on the website.  
[www.bpwfoundation.org](http://www.bpwfoundation.org)

**Keep Up with BPW**

Facebook, Twitter & Blogs  
To keep up with BPW Foundation news between e-letters, Like us on Facebook <https://www.facebook.com/BPWFoundation> and Twitter [https://twitter.com/bpw\\_ceo](https://twitter.com/bpw_ceo) and read the Blog <http://youngwomenmisbehavin.com/> . Also encourage your BPW friends to sign up to get e-communications if they haven't already.  
What about taking an iPad or laptop to a meeting and getting

everyone to sign up on the BPW Foundation website  
<http://bpwfoundation.org/>



Support our women veterans and military spouses by becoming a mentor. Learn more -- visit [http://www.bpwfoundation.org/index.php/misc/mentoring\\_applications\\_for\\_mentors\\_and\\_mentees/](http://www.bpwfoundation.org/index.php/misc/mentoring_applications_for_mentors_and_mentees/)

**BPW Loses a Leader**

We are sorry to report the death of BPW Past National President Mable R. McClanahan on July 13 in Fountain Valley, CA. Mable, who was from Appleton, WI, was BPW President 1967-68. She stressed continuing education throughout her years as a BPW leader and initiated the Individual Development Program (IDP). Under her leadership BPW worked to assure that President Johnson's Executive Order covering Federal employment and contractors, included non-discrimination based on "sex" and convened the 5th Congress of Career Women Leaders in Washington, DC. We offer our condolences to her family and friends.

**Joining Forces Mentoring Plus Gets Attention**

An article in the Huffington Post [http://www.huffingtonpost.com/dan-pick/veteran-employment-tips-\\_b\\_1721357.html](http://www.huffingtonpost.com/dan-pick/veteran-employment-tips-_b_1721357.html) says mentoring is important for veterans making the career transition and calls out Joining Forces Mentoring Plus™ as a good program for women veterans. And the Illinois Technology Association is promoting Mentoring Plus on its website <http://www.illinoistech.org/story.aspx/308805>

We are excited to report that the Vietnam Veterans of America <http://www.vva.org/index.html> and the National Association of Social Workers <http://www.naswdc.org/> are lending their support to Joining Forces Mentoring Plus™ <http://www.joiningforcesmentoringplus.org/> as Resource and Community Partners. [http://www.bpwfoundation.org/index.php/misc/mentoring\\_partners](http://www.bpwfoundation.org/index.php/misc/mentoring_partners) We look forward to working with these important organizations as we support women veterans and military/veteran spouses with mentoring and career guidance. Have you signed up to be a mentor yet?

**Augusta Finally Admits Women**

BPW Foundation CEO Debbie Frett was called for comments for a story on NPR's Morning Edition. As she said it is "not about golf but power" Click <http://www.npr.org/2012/08/21/159485928/rice-moore-invited-to-join-augusta-national-gulf-club> and check it out.

**Want to learn more about what BPW Foundation has been up to?**

Check out CEO Debbie Frett's Power Point presentation from the Women's Professional Empowerment Alliance meeting <http://www.bpwma.org/wpea-july-2012> sponsored by BPW/MA. Feel free to use any of the information in presentations you may give. And if you missed the meeting; you missed a good time! A big thank you to BPW/MA.

*[Editor's note: I've downloaded the presentation in two formats, .pdf and.pptx. Let me know if you'd like me to send you a copy, and which format you prefer. Email your request to [barbluddon@q.com](mailto:barbluddon@q.com).]*

## **BPW/SC 2012 Young Careerist**

BPW/SC 2012 Young Careerist, Danielle Eisner, made an excellent case for equal pay on our blog . [\(http://youngwomenmisbehavin.com/2012/07/31/equal-pay-for-all-or-at-least-the-blonds/\)](http://youngwomenmisbehavin.com/2012/07/31/equal-pay-for-all-or-at-least-the-blonds/) Thank you to BPW/SC for submitting this article. If you have a YC article you would like to submit, send to [foundation@bpwfoundation.org](mailto:foundation@bpwfoundation.org) and put blog submission in the subject line.

## **BPW Asked to Participate in Leadership Survey**

The career decisions and transitions that women make during the course of their lives vary and are influenced by women's life-stages. With the increasing number of women becoming entrepreneurs and seeking leadership through non-traditional career paths, it is important to identify and understand the important influence of life-stages in the career and leadership decisions that women make.

The Kravis Leadership Institute at Claremont McKenna College is interested in developing a better understanding of this issue. They have invited BPW members to participate in their study, by taking an online survey. Participation is voluntary and confidential. The online survey takes about 20-25 minutes to complete. As a thank you, you will be entered into a drawing to win a prize of a Kindle Touch upon completing the survey. Please go to this link to start the online survey: <http://www.surveymonkey.com/s/womenandleadershipsurvey>.

## **Never Stop Learning**

BPW Foundation's partnership with Ed2Go , allows BPW members to take a wide range of highly interactive courses over the Internet. All of the

courses include expert instructors, many of whom are nationally known authors. Our online courses are affordable, fun, fast, convenient, and geared just for you. Want to learn how to create mobile apps, manage life as a single parent, or write a screen play? It is all there; just explore our catalog. <http://www.ed2go.com/bpwfdn/SeArchResults.aspx>

## **OWL-The Voice of Midlife and Older Women Report**

Women and the Workforce: Challenges and Opportunities Facing Women as They Age , <http://www.owl-national.org/pages/2012-mothers-day-report> looks at how factors such as unemployment and underemployment, pay inequality, caregiving, age and gender discrimination, education, training, and technology are impacting women age 40 and older. BPW Foundation was a contributor to this report and continues to work with OWL on its efforts for older women

## **When Women Vote, Leaders Listen**

So be sure you, your friends and family are registered. Most people don't realize it but, depending on the laws in your state, these are just a few of the life-changes that might knock you off the voter roll and force you to re-register:

- \* Getting married or divorced/ changing your name
- \* Moving, even within the same city or town
- \* Going to college
- \* Going through a mortgage foreclosure

The National Women's Law Center and Rock the Vote have a handy online voter registration tool <http://www.nwlc.org/our-issues/a-women%27s-agenda/voter-education>). If you're not

registered, the system will make sure you get the right form mailed to you, already filled out! If it turns out that you are already registered the system will verify that you're on the voter rolls.

Share this tool with others.

*(Editor's Note: I visited this website and found a number of interesting (downloadable) voter-education factsheets on economy, education, employment, health, judges, reproductive health, social security, single mothers and voter suppression, each factsheet dealing with why the woman's vote is so important. I downloaded them all, and printed out the one titled "A Woman's Guide to Voter Suppression." I suggest you visit the website and see them for yourself. If you wish, I can email you the .pdf file for any factsheet of interest to you.*

## **BPW Foundation Scholarships Help Women**

Twelve women, including one veteran, are one step closer to fulfilling their dream of finishing school and advancing their careers, thanks to Career Advancement Scholarships from the BPW Foundation. The program was established in 1969 to provide financial assistance to financially disadvantaged women seeking to further their education. Scholarships are provided to women 25 years of age or older, who wish to advance in their careers or are soon to enter or re-enter the workforce. Most of this year's scholarship recipients are pursuing degrees in science, technology, engineering or mathematics (STEM) or related fields. Supporting women in non traditional fields has long been part of the mission of BPW Foundation.

Foundation has the application and screening process done through BPW Foundation state and local Legacy Partners. They know the women in their communities.



## Official Call to Fall Board!

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# Planting Roots Through Education and Information



We have an amazing event planned for you...  
Education...Information...Shopping...Laughs....Good Food...Great Women!  
This year's Fall Board will look a little different than in the past...  
Join us to find out more...We have roots to plant so we can GROW!

Date: Saturday, September 22, 2012

Time: 8:00am– 5:00pm

Location:

**LaQuinta Inn and Suites, Seattle Tacoma**

1425 E. 27th St.

Tacoma, WA 98421

Easily accessible from I-5 South



A block of rooms is reserved for those who wish to arrive on Friday at a rate of \$89 + tax. Parking is free. Please call the hotel at 253-383-0146, extension 6 to make your reservation. President Terry Ray will be hosting a Friday evening reception in suite 103 for BPW member hotel guests!

### **Registration is now OPEN!**

Please see the following attachments to this invitation:

- Event Registration Form
- Trade Fair Registration Form (limited to 8 vendors!)
- Program Ad Space Form (limited space available!)

# BPW/WA 2012 Call to Fall Board

**Saturday, September 22, 2012 – Tacoma, WA**

All who registered are welcome at all meetings and meals.

## REGISTRATION FORM

Name \_\_\_\_\_ Local Organization \_\_\_\_\_ Evergreen (Year) \_\_\_\_\_

State Office/Chair/LO President/Student – Member/Non-Member \_\_\_\_\_ Email Address \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_

**Breakfast Buffet**—Assorted breakfast pastries and muffins, sliced fresh fruit display, assorted juices scrambled eggs with cheddar cheese, crisp bacon, home-style potatoes, oven fresh biscuits and sausage gravy, coffee, decaf & assorted teas

**Lunch Buffet** – Soup du jour, tossed green salad w/ Assorted dressings, red potato salad, sliced seasonal fresh fruit, sliced lean roast beef, ham and turkey, assorted domestic cheeses, wheat, white and sourdough bakery breads, assorted condiments, fresh baked cookies, fudge brownies and assorted dessert squares, coffee & iced tea.

Registration fee (everyone pays) \$20.00

Food and Beverage Package for the day \$45.00 (includes tax and gratuity)

**Add late fee if postmarked after September 12, 2012** \$10.00

Amounts **include** tax & gratuity **Total Amount Enclosed** \$ \_\_\_\_\_

*Make Checks payable to: BPW/WA Fall Board 2012*

*Mail registration form and payment to:*

*Rena McGregor  
3860 S. 306<sup>th</sup> Place  
Auburn, WA 98001*

*\*\*No refunds will be made for cancellations received after September 18, 2012*

Do you require a receipt? \_\_\_\_\_

Do you require special accommodations under American Disabilities Act: \_\_\_\_\_

A Block of Rooms at BPW Rates will be held until **September 4, 2012.**

BPW Room Rates: \$89.00 plus tax .. sgl/dbl

Parking is Free!

Contact the hotel directly to make room reservations. Mention “Business & Professional Women (BPW) block” for Fall Board rates.

**LaQuinta Inn and Suites**

**1425 East 27<sup>th</sup> St., Tacoma, WA 98421  
253-383-0146 extension 6**

## BPW/WA 2012 Fall Board Trade Show Table Registration Form

**Date: Saturday, September 22, 2012**

**Location: LaQuinta Inn and Suites  
1425 East 27th St., Tacoma, WA 98421**

The Trade Show tables will be set up outside of the main meeting room. Standard table size will be 30" x 6' and set up with double drape cloths on the tables. Space is limited... so please send in registrations early. Tables will be assigned on a first come, first served basis - one vendor of each kind will be allowed (IE: one jewelry vendor, one skin care, etc.) Please specify your category below. Please note: You will be notified via email and your check will be destroyed if your request is not available at the time your registration is received.

*Setup Saturday, September 22<sup>nd</sup> at 7:00 am, opens 8:00 am, tear down 5pm.*

		Total enclosed
BPW Member Business	\$20.00	\$ _____
Non-BPW Member Business	\$35.00	\$ _____

**Name of Person Responsible for Table:** \_\_\_\_\_

I understand that BPW/WA and its members are not responsible for lost or stolen items, injuries, or unusual incidents connected with the trade show area.

\_\_\_\_\_  
(Legal signature of person responsible for table)

\_\_\_\_\_  
(Date)

**Business/Organization Name:** \_\_\_\_\_

**Type of Products/Services/Fundraiser Offered:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip Code:** \_\_\_\_\_

**Day Phone:** \_\_\_\_\_ **Evening Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**BPW Local:** \_\_\_\_\_

**Please make Trade Show Table Registration checks payable to:**

BPW/WA Fall Board 2012

**Mail Trade Show Table Registration form and payment to:**

*BPW/WA Fall Board 2012*

*Marian Brown, Trade Show Registration Chair*

*36207 Veazie Cumberland Rd.*

*Enumclaw, WA 98022*

Questions? Email – marian.brown@hhnews.com OR Phone: 253-569-7848 (texts ok too)

*By checking this box, I would like an **email notification** when my registration has been received.*

**Please Keep a copy of this form for your records.**



**September 12, 2012 5:30 pm**  
**Town Square Events Center**  
**1700 SE Mile Hill Drive**  
**Port Orchard, WA 98366**  
**\$20 all inclusive**

Who's up for an evening filled with good food, good friends and inspiration. The Port Orchard local of the International Business and Professional Women invites you to join in as we talk about successes, lessons learned and future plans.

We are fortunate to have BPW State president, Terry Ray, as our featured speaker for this event. Terry will remind us why what we do matters and how important our connections to each other are.

You will also have the opportunity to participate in a raffle to support our scholarship efforts and a silent auction.

For more information contact:

Leslie Cole at [leslie.cole120@yahoo.com](mailto:leslie.cole120@yahoo.com), 360-536-1767 or

Lorrie Brown at [lorrieannbrown@gmail.com](mailto:lorrieannbrown@gmail.com), 253-370-6943

**WASHINGTON STATE BUSINESS & PROFESSIONAL WOMEN**



Barbara Luddon  
 165 NW Alta Drive  
 Bremerton, WA 98310



**2012**

- September 9 National Grandparents' Day
- September 12 Port Orchard BPW Meeting –  
 Membership Drive – State President  
 Terry Ray speaking, Town Square  
 Events Center. Port Orchard
- September 22 BPWWA 2012 Fall Board, Tacoma  
 Officer Training (hosted by South  
 Sound BPW)
- September 28 National Good Neighbor Day
- October 22-26 National Business Women's Week

**2013**

- January 22 Winter Conference (Bellevue or  
 Renton?)
- January Lobby Day in Olympia
- February Foundation Month
- February Black History Month
- May 18, 19 BPWWA State Conference in  
 Lynnwood (hosted by Greater Everett  
 BPW)

