



The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women

(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

July - August 2014

Port Orchard BPW Officers 2014-2015

• President
Leslie Cole
(360) 373-5875

• Vice President
Alison Sonntag
(360) 871-2633

• Secretary
Claudia Heckart
(360) 275-1216

• Treasurer
DeLona Kent
(360) 871-0208

Website:
www.bpwportorchard.org

State Website:
www.bpwwa.org

BPW WA 2014-2015:



*Leadership Begins
With YOU!*

Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

The Business and Professional Women's Foundation
1718 M Street, NW
Washington, D. C. 20006
www.bpwfoundation.org

There are no Port Orchard BPW Meetings scheduled for July or August 2014

BPW/WA State Officers 2014-15

President	Kay Bradley Kampsen SouthWest Seattle BPW
Vice President	Susan Lipston Renton BPW
Recording Secretary	Carolyn Leeper Greater Everett BPW
Treasurer	Judy Johnson-Keyt South Puget Sound BPW

President's Message...

Port Orchard BPW is ready to start planning for an exciting year of programs and membership focus on bringing out the best in Port Orchard BPW!

Our upcoming September meeting will have a new meeting location and an exciting program. September 9th meeting will be held at the Robert Earl Lighthouse Restaurant in downtown Port Orchard. We will meet in the banquet room. Meeting starts at 5:00pm (Networking/social time), 5:30pm (Meeting begins, Members/Guests order food from menu), 6:15pm-7:30pm (Program/Business). RSVP to DeLona Kent, 871-0208 by September 5th.

The September Program speaker is Manda Hern, consultant with Damsel in Defense. She is currently a full time student at the University of Washington working on her Bachelor's Degree in Business Marketing. She will be

speaking to us about the Damsel In Defense products where their Mission is to Educate, Equip, and Empower Woman - just like BPW! Manda wants to make a difference in peoples' lives no matter how big or small and joining Damsel in Defense has allowed her to do just that. She does events, office safety talks, in home safety talks, and through those opportunities she has met so many courageous women who have shared their stories. Damsel in Defense gives back every month to 4 different charities. She wants to educate people about the products they choose to use, so they can make an educated decision on what safety products works for them. Damsel in Defense was started by two women who saw the need for these products, saw woman didn't know who to talk to about these products, and when they did find the products they were unaffordable and not good quality. The Damsel in Defense products are not only affordable for everyone but offer lifetime warranties. Some of Damsel in Defense's products are Pepper Spray, Stun Guns, Personal Alarms, Roadside Assistance Kits and MUCH MORE. Damsel in Defense motto - "We carry our knight and shining Armor in our purses!"

I hope to see you all at our Sept 9th Program meeting at Robert Earl Lighthouse in Port Orchard! Please join me in bringing out the Best of POBPW and encourage others to join us! This will be a wonderful program to invite a guest or potential member. Share the word about our upcoming meeting.

Best to you all!
Leslie

Port Orchard, Washington
Business and Professional Women Meeting Minutes
June 10, 2014
At DeLona Kent's House in Pt. Orchard
Attendance: 10

5:30 pm – Networking and potluck dinner.

6:15 – Meeting called to order by President Leslie Cole.

REPORTS:

- DeLona Kent gave the Treasurer's Report
- Copies of the approved minutes were emailed to everyone by Secretary Claudia Heckart.
- Barbara Luddon and Wilma Eads reported on the State Conference. Corri Langlois enjoyed the experience as our Young Careerist.

NEW BUSINESS:

- Meeting location for the Fall. We could reconsider the Lighthouse, which has new owners, and a new menu. Barbara Luddon moved that we move our meetings to the Lighthouse; seconded by Alison Sonntag. Ayes have it; motion carried.
- Barbara Luddon moved that Bylaws Appendix regarding the dues owed, be appended to read "\$40 going to the local" instead of \$20. The total amount due is still \$80, effective June 1, 2014. Seconded by Wilma Eads. Motion carried.
- Allison moved to amend Barbara Luddon's motion that it will take effect the day of the vote. Mary Boehmer seconded the motion. Motion carried.
- Wilma Eads moved that we offer a one-year student membership to the winner of our DeLona Kent Mature Woman scholarship. Seconded by Mary Boehmer. Motion carried.

Chairperson Positions:

Member Spotlight - Kathy McInnis will help coordinate this

Sunshine Chair - Mary Boehmer

Scholarship Chairs – Wilma Eads – High School; and Lorrie Brown – Mature Woman

Newsletter / Media – Barbara Luddon

Membership – Barbara Luddon

Program Chair – Alison Sonntag

Nominations Chair – to be determined

Goals for 2014-2015

Spotlight members and network in our own organization

Increase membership

Look for another way to raise money for the club – Bunco party? Bingo? – include a booth/table for membership drive; add tables for our businesses. Location?

Meeting was adjourned at 7:41 pm.

Respectfully Submitted by Claudia Heckart, Secretary

Bylaws Amendment Proposed

Dear Member:

At our June meeting at DeLona Kent's home, we discussed the fact that at state conference (May 2014), annual state dues were lowered from \$60.00 to \$40.00. In the Port Orchard BPW Bylaws, the state dues portion of the Appendix – Dues would automatically be changed to agree. Most local organizations are opting to raise the amount of their Local dues by \$20.00 and keeping the total dues collected the same as before the lowering of state dues.

The members present at the Port Orchard BPW June meeting voted to raise the Port Orchard local dues from \$20.00 to \$40.00, keeping the total annual dues collected at \$80.00. It was noted that our current \$20 local dues are amongst the lowest in the state, and we could really use the additional \$20 in local dues. This would require a bylaws amendment. We considered that the June vote met the requirements of Article XX Section 2 of our bylaws: "All proposed amendments shall be presented to the board of directors prior to presentation to the local organization."

Article XX Section 3 states "All proposed amendments shall be sent in writing to every member at least ten (10) days before they are to be voted upon." Thus, we are sending all members a copy of the proposed amendment now, in order that we may adopt it at our September 8 meeting.

Shown below is the version of Appendix – Dues that is currently in place

APPENDIX – DUES

Per Member Affiliated with a Local Organization	Effective 06/01/2014
BPW/Local Amount (includes subscription to local publication)	\$20.00
BPW/WA (includes subscription to state publication)	\$40.00
Total Amount	\$60.00
Per Student Affiliated with A Local Organization	Effective 06/01/2012
BPW/Local Amount (includes subscription to local publication)	\$10.00
BPW/WA (includes subscription to state publication)	\$25.00
Total Amount	\$35.00

Port Orchard BPW – Bylaws November 2010
(updated by 2012 model bylaws and 2014 amendment to state bylaws)

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The proposed revision changes the Effective date for Member dues from "6/01/2014" to "09/09/2014", and it changes the BPW/Local Amount of dues from "\$20.00" to "\$40.00" and the Total Amount from "\$60.00" to "\$80.00".

If the proposed amendment is adopted at the September 9 meeting, it will read as follows:

APPENDIX – DUES

Per Member Affiliated with a Local Organization	Effective 09/09/2014
BPW/Local Amount (includes subscription to local publication)	\$40.00
BPW/WA (includes subscription to state publication)	\$40.00
Total Amount	\$80.00
Per Student Affiliated with A Local Organization	Effective 06/01/2012
BPW/Local Amount (includes subscription to local publication)	\$10.00
BPW/WA (includes subscription to state publication)	\$25.00
Total Amount	\$35.00

Port Orchard BPW – Bylaws (November 2010)
amended September 9, 2014

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Adoption of this amendment is recommended.

Barbara Luddon, Bylaws Chair

Women's Equality Day

From Wikipedia, the free encyclopedia

Women's Equality Day is a day proclaimed each year by the United States President to commemorate the granting of the vote to women throughout the country on an equal basis with men. Women in the United States were granted the right to vote on August 26, 1920, when the 19th Amendment to the United States Constitution was certified as law. The amendment was first introduced many years earlier in 1878. Every president has published a proclamation for Women's Equality Day since 1971 when legislation was first introduced in Congress by Bella Abzug. This resolution was passed designating **August 26** of each year as Women's Equality Day



Women's Suffrage Granted August 26, 1920

A message from State Recording Secretary Carolyn Leeper

[Carolyn Leeper, 3 Mountain Ash Court, Bellingham, WA 98228 C: (360) 714-8901 Author of Books cdleeper@hotmail.com]

BPW/WA “What’s It All About?”

At Annual Conference, a brainstorming session brought out the idea of bringing together a compilation of BPW member profiles along with the history and stories of BPW/WA. To bring this about, we need participation by both long-term members and newer members. For example, Irene Carter will be celebrating 60 years membership and we have quite a few members who joined BPW in the last few years...and the last few months. We have many Evergreens (Past State Presidents) who are still very active members. We have new members who are quickly stepping up into LO leadership roles and looking forward to becoming state committee chairs and state officers. We want to bring these BPW stories together along with a description and explanation of “*What’s It All About?*” Networking, Mentoring, “Women-Helping-Women” and much, much, more. How did BPW come about in the first place? How has it evolved? How do long-term members see BPW and how do new members view it?

Below is a short list of questions to be used as a starting point. If you want to participate, please answer these questions but expand on them as much as you wish. We also need photos. You can email them to me as jpeg or mail photos to me and I will scan them and return them to you.

1. What is your birthday (Month, Day, Year)?
2. Where were you born? Where were you Raised? More than one place?
3. Where all have you lived?
4. Tell me about your family: husband / children / grandchildren
mother / father / brothers / sisters /
5. What education did you have?
6. What jobs/careers?
7. What are you doing now? (current job/career/looking for change/already retired?)
8. What are your goals for the next year; for five years?
9. What are some of your major accomplishments...goals already achieved?
10. Do you have pets?
11. What do you do for fun (hobbies, reading, sports, travel, etc., etc.)
12. When and where did you join BPW?
13. How did you learn about BPW?
14. What BPW offices (or committee chairs) have you held in BPW?
15. Do you think you have benefitted by belonging to BPW?
16. Did you attend National Conferences? How many?
17. How could BPW better serve younger members today?
18. What advice would you offer young women today about getting ahead in their careers?
19. How can BPW members better participate through social media?
20. What are some of your favorite stories/memories of BPW events?
21. Anything else you want to talk about?



Barbara Luddon
165 NW Alta Drive
Bremerton, WA 98310



2014

- July 4 Independence Day
- August 26 Women's Equality Day
- September 9 Port Orchard BPW Meeting –
"Damsels in Defense"
- October 18 BPW/WA Fall Board

