



# The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women  
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

July 2012

## Port Orchard BPW Officers 2012-2013

- President  
Wilma Eads  
(360) 871-2445
- Vice President  
Leslie Cole  
(360) 373-5875
- Secretary  
Claudia Heckart  
(360) 275-1216
- Treasurer  
DeLona Kent  
(360) 871-0208

Website:  
[www.bpwportorchard.org](http://www.bpwportorchard.org)

State Website:  
[www.bpwwa.org](http://www.bpwwa.org)



BPW WA 2012-2013:  
"Planting Roots for the Future"

**Business and Professional Women's Foundation** is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

**The Business and Professional Women's Foundation**  
1718 M Street  
Washington, D. C. 20006  
[www.bpwfoundation.org](http://www.bpwfoundation.org)



### Meeting

#### Port Orchard BPW

Wednesday  
July 11, 2012  
5:30 PM

**Potluck Picnic**  
**DeLona Kent's Home**  
2217 Beach Drive E  
Port Orchard

Contact DeLona at 360-871-0208 for additional information or reservations.



### President's Message ...

July is a celebration of freedom. Bondage is broken. Instead of I there are others. Instead of cravings there is peace. Instead of fear there is confidence. Instead of the chains to the past there are new steps into the future. Celebrate this freedom and bring out the best. Our July picnic will be at DeLona's on July 11th at 5:30 pm. Bring your best dish, friend and ideas for our new year beginning in September. We will spend time after the eating, discussing and planning next year. Leslie gave us a chart - plan in June. Let's fill it

out and bring out the best - Port Orchard Business and Professional Women.  
Love,  
Wilma Eads



**Business and Professional Women's Foundation**

*Excerpts from Business and Professional Women's Foundation News for BPW Foundation Legacy Partner Members (June 19, 2012):*

### Title IX

**This month we celebrate the 40th anniversary of the passage of Title IX.** Thank you to all of those BPW members who actively worked for passage of this law prohibiting sex discrimination in all federally funded educational programs and activities. This law has been credited for the dramatic increase in the participation of women and girls in athletic programs and overall equity in educational programs as well. Read more about Title IX on our blog  
[\[http://youngwomenmisbehavin.com/category/title-ix/feed\]](http://youngwomenmisbehavin.com/category/title-ix/feed).

### Clinton Global Initiative

**BPW Foundation CEO Deborah L. Frett participated in the 2012 Clinton Global Initiative America (CGI America) Meeting** in Chicago June 7 and 8. This was an invitation only event and important recognition of BPW Foundation's long time efforts on behalf of working women.

This was the second annual CGI America meeting and brought together leaders from the business,  
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foundation, NGO and government sectors to develop solutions that address unemployment, prepare Americans to be competitive global citizens and rethink current models that shape our economy and society. This year President Clinton called on participants to strategically integrate girls and women throughout the program. This approach was called the Girls and Women (G&W) Champion model.

Frett, was honored to be named a Girls and Women Champion, and used that lens to focus discussions in the Small Business Working group. She also had the opportunity to talk with President Clinton about BPW Foundation's CGI commitment to mentor women veterans and military spouses for successful careers by training volunteer working women as mentors and working with businesses to understand the value of women veterans as employees. We hope many BPW members will step forward as mentors. Check out Joining Forces Mentoring Plus™ [<http://www.joiningforcesmentoringplus.org/>] for more information.

She also attended the "Championing Veterans: America's Next Generation Leaders" event that brought together a broad range of CGI Working Group representatives with an interest in or focus on veterans. Frett shared information about BPW Foundation's Joining Forces for Women Veterans and Military Spouses Mentoring Plus™. [<http://www.joiningforcesmentoringplus.org/>]

### [Veterans Administration Report](#)

Last week BPW Foundation submitted comments [[http://www.bpwfoundation.org/documents/uploads/Department\\_of\\_Veterans\\_Affair\\_Comments\\_6\\_13\\_2012.pdf](http://www.bpwfoundation.org/documents/uploads/Department_of_Veterans_Affair_Comments_6_13_2012.pdf)]

to the Veterans Administration on its Strategies for Serving Our Women Veterans Report [[http://www.va.gov/opa/publications/draft\\_2012\\_women-veterans\\_strategicplan.pdf](http://www.va.gov/opa/publications/draft_2012_women-veterans_strategicplan.pdf)]. As the number of women in the military grows so does the number of women veterans. The VA and our society have been ill prepared to assist these women but during the last few years the VA has been working to change systems and programs so that they better meet the needs of women. Because of BPW Foundation's interest in the needs of all working women, we became involved in trying to understand women veteran's needs more than seven years ago conducting research with women veterans [[http://www.bpwfoundation.org/index.php/resources/women\\_veterans\\_project](http://www.bpwfoundation.org/index.php/resources/women_veterans_project)] in 2007. Our comments reflect our past and ongoing work, research and commitment to helping women veterans as they transition into successful civilian careers.

### [Legacy Partner Resources](#)

Do you know where to find Equal Pay Day information, the BPW Foundation Advocacy Center, and BPW materials on the BPW Foundation Website? A good starting point is the Legacy Partner webpage. You can find it by clicking on [About](#) at the top of any page on the website [<http://www.bpwfoundation.org/>] then in the blue box on the left click on State and Local Legacy Partners [[http://www.bpwfoundation.org/index.php/contact/State\\_and\\_Local\\_Legacy\\_Organizations](http://www.bpwfoundation.org/index.php/contact/State_and_Local_Legacy_Organizations)]. Check out the blue box on the left to see what is available.

### [Career Advancement Scholarships](#)

For 2012, we once again have enough income from our scholarship endowments to

award Career Advancement Scholarships [<http://www.bpwfoundation.org/index.php/about/scholarships>] that assist financially needy women obtain the education necessary to advance in their career. Scholarships will be at least \$1,000 each. As with the past two award cycles, our Legacy Partners will screen and award the scholarships. This means that each State and Local organization that is a BPW Foundation Legacy Partner Licensee will be able to select one scholarship recipient. Local Organizations are included in their State's license so would not make a separate selection unless they are licensed separately. The deadline for submitting an applicant's name and resume is August 1, 2012.

Check with your Legacy Partner license agreement contact to find out if your state is participating. For more information contact Dr. Sheila Barry-Oliver, Chair of the BPW Foundation Research and Education Committee at [2012Scholarships@bpwfoundation.org](mailto:2012Scholarships@bpwfoundation.org)

### [It's My Vote: I Will Be Heard](#)

Women are a powerful and influential block of voters. But if we are going to have an impact all women must be registered and then vote. BPW Foundation is supporting AAUW's non partisan effort [<http://www.aauwaction.org/my-vote/overview>] to educate, register and mobilize women for the upcoming election. AAUW wants to reach all women, but particularly Millennial women. This certainly fits with BPW Foundation's support of Young Careerists and our ongoing research on Gen Y Women [[http://www.bpwfoundation.org/index.php/resources/young\\_careerists\\_project](http://www.bpwfoundation.org/index.php/resources/young_careerists_project)].

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There are as many Millennials as there are baby boomers — and women ages 18–31 can become a potent force in politics for years to come. By engaging Millennial women now (studies show that voting is actually habit-forming), we have the opportunity to establish lifelong voting habits and strengthen the voice of women in the 21012 election and beyond.

As the effort moves forward there will be involvement opportunities including webinar trainings, materials you can co-brand, a voter turn out manual [[http://www.aauw.org/act/issue\\_advocacy/voter\\_ed/WomantoWoman.cfm](http://www.aauw.org/act/issue_advocacy/voter_ed/WomantoWoman.cfm)], and public service announcements [<http://www.aauwaction.org/my-vote/psas>]. Watch your inbox for updates and information.

### Email Sign-Up

Are All of Your BPW Members Hearing from BPW Foundation? Encourage your members to sign up for E-communications. Let your membership know that it is easy to create an account and get the information they are most interested in from BPW Foundation. Share these instructions with your members:

**Just go to the BPW Foundation website home page**  
[[www.bpwfoundation.org](http://www.bpwfoundation.org)]  
**and put your e-mail address in the E-mail sign up box. Fill out the boxes and hit submit. Be sure and check the BPW Member box.**



Port Orchard, Washington

## Business and Professional Women Meeting Minutes Wednesday, June 13, 2012 At the Lighthouse Restaurant in Port Orchard Attendance: 9

5:30 pm – Networking and ordering dinner.

6:00 – Meeting called to order by President Wilma Eads; who also led us in the Pledge of Allegiance.

An Inspiration was given by President Wilma Eads.

Dinner was served and eaten, followed by Introduction of Members.

### REPORTS:

DeLona Kent was unable to attend the meeting, and Vice President Leslie Cole gave the Treasurer's Report.

Copies of the approved minutes were emailed to everyone by Secretary Claudia Heckart.

Our visitors tonight were Kelsie Forcier and her parents, Sharon and Rob. Kelsie is the recipient of our 2012 Mildred Burford Scholarship. Congratulations, Kelsie! She will be attending Eastern WA University as a full-time student – and is planning to become a nurse.

Do we want a summer picnic meeting? July 11 @ DeLona's ?? Wilma gave a Token of Appreciation to Barbara Luddon for all her help with the scholarship.

### NEW BUSINESS: Planning meeting –

- Barbara Luddon, Melinda Bondo, and President Wilma Eads went to State Conference, and President Wilma Eads gave us a brief synopsis of the conference. Our club was awarded a Certificate of Recognition for membership retention, and presented with a check for \$50.00.
- Vice President Leslie Cole gave us a printout of basic plans for the year ahead; more will be discussed in the July picnic meeting on the 11<sup>th</sup>.
- October meeting - Alison Sonntag volunteered to help with the October meeting.
- We would like to ask our State President to come to our September meeting.
- We would also like to hear from the lady in charge of the naval museum.

Collect was said by all.

Meeting was adjourned at 7:09 PM pm.

Respectfully Submitted by Claudia Heckart, Secretary



Barbara Luddon  
165 NW Alta Drive  
Bremerton, WA 98310



**2012**

July 1 Canada Day  
July 4 Independence Day  
July 11 Port Orchard BPW Meeting; potluck picnic  
at DeLona Kent's home

