



The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

May 2015

Port Orchard BPW Officers 2014-2015

- President
Leslie Cole
(360) 373-5875
- Vice President
Alison Sonntag
(360) 871-2633
- Secretary
Claudia Heckart
(360) 275-1216
- Treasurer
DeLona Kent
(360) 871-0208

Website:
www.bpwportorchard.org

State Website:
www.bpwwa.org

BPW WA 2014-2015:



*Leadership Begins
With YOU!*

Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

The Business and Professional Women's Foundation
1718 M Street, NW
Washington, D. C. 20006
www.bpwfoundation.org



Meeting

Tuesday, May 12, 2015

- 5:15pm Social/Networking
- 5:30pm Dinner
- 6:15pm Program

Port Orchard Lighthouse Restaurant

429 Bay, Port Orchard
Order from the Menu

Program: **Installation of Officers**
and honoring of scholarship
winners.

2015-2016 Officers

- | | |
|----------------|-----------------|
| President | Leslie Cole |
| Vice President | Kathy McInnes |
| Secretary | Claudia Heckart |
| Treasurer | DeLona Kent |

Members are encouraged to invite their friends and guests are always welcome.

Please make reservations with DeLona Kent (360-871-0208 or delona@wavecable.com) by May 8.

President's Message...

Our April 14th meeting was great success thanks to our guest speaker, Melanie Norton, Economic Development Specialist with the Marketing & Outreach Section of US Small Business Administration. The program was very informative on resources available for women who have a small business or are considering a small business start-up. We also had two guests - Kay Bradley

Kampsen, BPW/WA State President, and Susan Lipston, BPW/WA State Vice President.

Our next meeting is May 12th. We have a full Program. We will be honoring our Mildred Burford High School Scholarship and DeLona Kent Mature Woman Scholarship winners. In addition, Margaret Way, Past State President, will be installing our 2015-2016 Officers. President is Leslie Cole, Vice President is Kathy McInnes, Secretary is Claudia Heckart, and Treasurer is DeLona Kent.

The Tuesday May 12th meeting will be held at Port Orchard's Lighthouse Restaurant, with Social/Networking/Dinner Ordering time at 5:15pm, followed by Dinner at 5:30pm and Program Meeting at 6:15pm. Guests are welcome, but due to limited space, advance reservations are required. Please contact DeLona Kent at 360-871-0208 or delona@wavecable.com or PtOrchardBPW@outlook.com by Friday, May 8th, for reservations.

Hope to see you on May 12th. I really have enjoyed this year and could not have done it without the support of all of our members. We have had great programs, fundraisers and given back to the community. Even though we have a small group - we have big hearts, support each other and create warm and welcoming atmosphere for all who attend. We all should be proud to be part of Port Orchard BPW!!!

I look forward to being your President in 2015- 2016!

Leslie





Port Orchard, Washington
Business and Professional Women
Meeting Minutes; Tuesday, April 14, 2015
Lighthouse Café in Port Orchard
Attendance: 9

5:15 pm – Networking and ordering dinner.
5:30 – Meeting called to order by President Leslie Cole; who also led us in the Pledge of Allegiance, followed by Introduction of Members
VISITORS: We were delighted to have our State President Kay Bradley Kampsen, and State Vice-president Susan Lipston with us tonight.

REPORTS:

Copies of the approved minutes were emailed to everyone by Secretary Claudia Heckart.

GUEST SPEAKER: Melanie Norton – Economic Development Specialist, Marketing & Outreach U.S. Small Businesses Administration (SBA), Seattle District Office.

SBA is a federal agency. It is not easy to be a small business owner or entrepreneur. There are three challenges unique to women in business: [1] accessing capital needed for small loans; [2] challenges with contracts which don't often go to women; and [3] a need for additional training. SBA offers free counseling. SCORE volunteers are trained to serve as counselors, advisors, and mentors to aspiring entrepreneurs and business owners. Small business development centers also offer free one-on-one counsel. For more information go to: www.sba.gov/wa.

OLD BUSINESS:

High School Scholarship chaired by Wilma Eads. Four applications have been submitted for our scholarships for the high school group.

Mature women scholarship is chaired by Lorrie Brown. No applications yet. Moved and seconded that we offer this year's scholarship to the same woman as last year, who wants to continue her studies.

Officers: Any nominations from the floor for the offices? Hearing none, Allison Sonntag moved that we vote for the officers as listed. Seconded by Claudia Heckart. So moved.

NEW BUSINESS:

- President Leslie Cole suggested that the Club pay for the \$50 registration fee of the four

people attending State Conference. Allison Sonntag moved that we pay the fee; Kathy McInnes seconded the motion. So moved.

- Margaret Way will be here for the installation of officers for our May 12th meeting.
- June 9th, Pot luck planning meeting / or meet at the restaurant

Raffle: Leslie, Allison and State President Kay Bradley Kampsen won potted plants.

Collect was said by all.
Meeting was adjourned at 7:05 PM

Respectfully Submitted by Claudia Heckart, Secretary

***BPW/WA State Conference Happenings...A
Message from the Conference Chair***

Hello **BPW** Members. Southwest Seattle **BPW** has been working hard to put together a wonderful conference for you. Thought you might like to know in advance what is being planned.

An FYI (because we've been asked) ...The price for lunch both days includes breakfast also, because breakfast is not included with the room.

Friday is a big day

Chico's Fashion Show at lunch – **We need some volunteers to be models.** Hoping for two models from each local. Email me.

Friday afternoon meet, **Dynamic Speaker, local author Debrena Jackson Gandy.** You don't want to miss this wonderful, motivational powerhouse.

After a delicious dinner of your choice, we will get cozy and have a "**pajama party**" with movie and personalize popcorn. I got in trouble at my local by saying that pajamas are optional. That only means you don't have to wear your PJs, you can just wear whatever you like.

Sleep tight in the freshly remodeled rooms at the Crowne Plaza and wake refreshed to a nice breakfast in the meeting room.

Saturday is down to business with some fun mixed in

First we will remember our sisters who passed away this year.

Let's not forget the **Marketplace Expo** going on Friday and Saturday. Members and non-members are welcome to have a table and show off your best.

(continued next page)

Excited this year to have THREE candidates for the YC (**Young Careerist**) competition. That will take place at lunch on Saturday.

We will have some fun opportunities to win Door Prizes

I heard the Foundation is going to have their annual **Bag Frenzy**. You are getting a prize, but some deserving women will be getting Scholarships.

It's in the wind that the **Evergreens** are planning something. You know it will be unbelievable.

Saturday afternoon **Business Etiquette Trainer and columnist, Arden Clise**, will be coaching us on personal and business etiquette. This is fun and informative.

There will more surprises throughout the day.

Of Course, Saturday Night we will have the **installation of the new state officers** for the 2015-2016 Board. Always a lovely event.

Rest again in your comfy room.

Sunday will be the first meeting for the New Board. See what they have planned.

You may want to coordinate carpooling or take light rail, if appropriate, to help with the daily parking fee.

This is all being done FOR you, but can't be done WITHOUT you. See you there.

Vickie L. Bergquist

BPW State Conference Chair
vickie@vickieinsurance.com



Port Orchard BPW Members Plan to Attend

President Leslie Cole and Kathy McInnes plan to attend conference on Saturday only. Wilma Eads and Barbara Luddon will be attending Friday through Sunday.

The conference registration form was included in the April newsletter, but anyone wishing a copy of the form may request one from Barbara Luddon at barbluddon@q.com. The registration deadline is May 8.

A Message from the 2014 DeLona Kent Mature Woman's Scholarship Recipient...

The following email was received Friday, April 24:

Good Evening Ladies:

I know it has been some time but, I am still attending Olympic College and very busy as a full time student. However, I am forwarding this to you from Professor Salas at Olympic College. (see below in bold text) Thought that someone might be interested in this opportunity. Professor Salas' contact info is also listed below. Hoping to see y'all in May.

Respectfully,
Mary Douglas

I am seriously recruiting administrative office and/or accounting working professionals (part- or full-time) that would enjoy serving on our BSTEM advisory committee? We would generally meet 1-2 hours ONCE A QUARTER (F-W-S, not smr).

Do you have any referrals? Please advise name and email and phone if you talk to anyone that is interested so I can follow to recruit next

Thanks for any help!!
Professor Joanne Salas
jsalas@olympic.edu

Have You Seen the Spring 2015 Issue of the Washington Business Woman?

You can download it from the BPW/WA website at www.bpwwa.org or request a copy from our newsletter editor (Barbara Luddon). The following is an excerpt from the WBW. If you have any concerns after reviewing the Policies and Procedures document, be sure to let our LO representatives attending state conference know. Wilma and Barbara will be at the state Board of Directors meeting on Friday where they may be adopted, so be sure to let them know your thoughts.

POLICIES AND PROCEDURES

The NEW Policies and Procedures Handbook is to be voted on by the Board of Directors at State Conference. To view the handbook, go to our BPW/WA internet site at bpwwa.org, home page, and click on the link in the "NEW Policies and Procedures Handbook" article to view the document in pdf format. Please review the handbook before state conference so questions can be answered at that time.

“Never limit yourself because of others’ limited imagination; never limit others because of your own limited imagination.”

--Mae Jemison, first African American female in space



Barbara Luddon
 165 NW Alta Drive
 Bremerton, WA 98310

A Look Ahead

2015

- May May Day ♣♣
- May 10 Mother's Day
- May 12 Port Orchard BPW Meeting –
Installation of new officers.
- May 16 Armed Forces Day
- May 25 Memorial Day (observed)
- May 29-31 State Conference, hosted by
SouthWest Seattle BPW,
Crowne Plaza Seattle Airport



shutterstock - 191623151