



The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)

May 2014

Port Orchard BPW Officers 2013-2014

- President
Leslie Cole
(360) 373-5875
- Vice President
Alison Sonntag
(360) 871-2633
- Secretary
Claudia Heckart
(360) 275-1216
- Treasurer
DeLona Kent
(360) 871-0208

Website:
www.bpwportorchard.org

State Website:
www.bpwwa.org

BPW WA 2013-2014:



"Nurturing the Roots"

Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

The Business and Professional Women's Foundation
1718 M Street, NW
Washington, D. C. 20006
www.bpwfoundation.org



Meeting

Tuesday, May 13, 2014

5:15 pm Social
5:30 pm Dinner
6:15 pm Program
7:30 pm Café closes

Home Made Café
537 Dekalb Street
Port Orchard

Program includes:

- short business meeting;
- honoring our scholarship winners;
- Corri Langlois sharing her Young Careerist speech (to be given at state conference on May 17);
- installation of 2014-2015 officers by Past State President Margaret Way.

Dinner menu: "Grilled chicken with a mixed vegetables over a Yakisoba noodle in a delicious sauce with a refreshing dessert."
Dinner charge of \$15.00 includes tax and gratuity.

Meeting/dinner reservations should be made by May 9 with DeLona Kent at 360-871-0208.
(Please note that "NO-Shows" will be billed for their dinner.)

President's Message...

Our April 8th meeting was great success thanks to our guest speaker, Judge Marilyn Paja, District County Court. Our Member Spotlight was Claudia Heckart, Grace Adele Purses & Accessories.

Our next meeting is May 13th. We have a full Program. We will be honoring our Mildred Burford High School Scholarship winner and our DeLona Kent Mature Woman Scholarship winner. Corri Langlois will be sharing her Young Careerist Speech she will be giving at State Conference on May 17. In addition, Margaret Way, Past State President, will be installing our 2014-2015 Officers.

The meeting starts at 5:15pm Social/Networking, 5:30pm Dinner (\$15 per person), 6:15pm Program, and a short business meeting items will be discussed prior to starting the program. It will be great to have each of you join us and bring a guest. We take reservations ahead of time so that the Cafe will know how many to plan for - please contact DeLona Kent (871-0208) by May 9th with your reservation. No Show Reservations will be billed for their dinner order.

Hope to see you on May 13th. I really enjoyed this year - we have had great programs, fundraisers and given back to the community. Even though we have a small group - we have big hearts, support each other and create warm and welcoming atmosphere for all who attend.

Please join me in bringing out the Best of POBPW and encourage others to join us!

Leslie



Business and Professional Women's Foundation

(Excerpts from Legacy Parnter e-Newsletter April 2014, received via email on 4-28-14)

BPW/Ohio is hosting the 2014 Women's Professional Empowerment Alliance (WPEA) meeting July 24 – 26 in Cleveland, OH. BPW members from across the country are invited to get together to network, learn about issues important to women, share what you are doing in your states, and to just have fun. This will be a great opportunity to make new friends and to renew friendships with your BPW sisters from other states. Last year's meeting was hosted by BPW/PA. For more information contact. WPEA2014Sponsor@gmail.com

Leading up to the June 23 White House Summit on Working Families, the Department of Labor will host forums across the United States to identify initiatives that benefit America's working families, businesses and economy. BPW members are invited to these discussions that will help inform the national Summit, which will build momentum around key policy goals and best practices to help both workers and businesses succeed. Meetings will be held April 28 - Chicago, IL; May 5 - San Francisco, CA; May 12 – New York, NY; and May 9 – Boston, MA. For more information on how you can participate visit the #WorkingFamilies website (<http://workingfamiliesummit.org/>).

Will your PBS Station be showing a new documentary entitled *Unsung Heroes: The Story of America's Female Patriots?* Produced by Ron Howard in cooperation with the Women in Military Service For America Memorial, the film celebrates the courageous heritage of women in the American Military from the Revolution until today. One of the women veterans featured is our own Marsha Four who serves on BPW Foundation's Women Joining Forces Advisory Council.

The program is scheduled to air nationwide on public television in May 2014. Unlike a traditional network, public television consists of 360 plus individual stations that are all programmed autonomously. We think this program deserves a wide audience so we are urging BPW members to contact their local PBS station to see if they are planning to show it. Check this link (<http://unsungheroesfilm.org/>) for more information on the film and a list of local PBS stations. Don't let them ignore the women!

Join us in welcoming two new team members: BPW/NC member Crystal Williams, CEO of MetaLogix, Inc., has joined us as social media and digital strategy coordinator. A veteran, Crystal will work closely with BPW and Joining Forces Mentoring Plus (JFMP) to develop and implement forward-thinking digital marketing campaigns.

As the new office administrator, **Jennifer Mann** brings a vast array of management skills to the job. She will provide general office and accounting support as well operations support for the CEO.



If you have liked us on Facebook but don't hear from us regularly, that is because Facebook decides what is important to share with you from pages you have liked. Please be sure and visit our page from time to time, so you do not miss any of the great information we post for your benefit. It will also help if you like items, comment and share. That should ensure that you get more of our postings.



Understanding what your car insurance covers is vital when renting a car for business or pleasure. Check out the does and don'ts and when you click and get a no obligation rate from GEICO they make a donation to BPW Foundation.

Sign up your members to get the Legacy News. Are all of your local BPW members getting

Legacy News in their e-mail boxes? At your next meetings bring a laptop and have new members sign up on the BPW Foundation website home page using the E-mail sign up box on the right side of the page. It's quick and easy to do. Be sure your members are receiving all of their benefits like the Legacy News, Action Alerts and other timely information. Have them check the BPW local member box.



Have you been keeping up with issues and BPW Foundation news by [reading our blog?](#) (<http://womenmisbehavin.com/>)

Check it out and sign up to get alerts when new articles are published via e-mail. You can also publish a link to the blog on your State or Local website.

Remembering Violet Pierce Constant
On behalf of Business and Professional Women's Foundation, the Board of Trustees extends heartfelt condolences to Alsie Prime, the niece of BPW/New Hampshire member Violet Constant. Violet, who died at 87 on December 18, 2013, was a long time member of BPW/Concord, NH and strong supporter of newer/younger members. We are grateful to Violet for her generous bequest of \$10,000 and appreciative of her commitment to BPW Foundation's work on behalf of working women. We will ensure that the funds are spent in a way that reflects her belief in our ongoing work. Violet's name has been added to our Wall of Honor.

Successful Women's History Month Event
On March 18, BPW Foundation welcomed over 250 guests to the United States Navy Memorial in Washington, D.C. for our 2nd annual Women's History Month event celebrating women veterans of all ranks and eras, military/veteran spouses, caregivers of wounded warriors, and survivors of fallen service members. Honorary Chair for this

special event was First Lady Michele Obama.

Partners, sponsors, BPW members and champions of BPW Foundation's Joining Forces Mentoring Plus® (JFMP) career development program shared employment tools and resources to broaden program engagement and provide networking opportunities for JFMP participants. Special JFMP Champion awards were given to **Courtney Banks Spaeth, Alliant Credit Union Foundation, Booz Allen Hamilton, and BPW/North Carolina**. Read more about this great event and check out the event recap, photos and the graphic recordings here. <http://womenmisbehavin.com/2014/03/26/2014-business-and-professional-womens-foundation-recognizes-contributions-made-by-joining-forces-mentoring-plus-champions-women-in-history-making-history-event/> See all of the photos from the event on Flickr. (<https://www.flickr.com/photos/121440438@N08/>)

We also want to thank our special event sponsors: Four Star – MTCI, CITI, NBC 4, J P Morgan Chase & Co., and Three Star - Grumman Northrop, ridgewells catering, Alliant Credit Union. With most of the BPW Foundation Trustees in town for this big event, a board meeting was held the next day.

Wall of Honor

We are proud to offer the opportunity for you to make contributions in honor of or in memory of an important woman in your life and/or someone you admire who impacted women's history. Unveiled at the Women's History Month Event, the BPW Foundation Wall of Honor provides everyone an opportunity to honor and remember not just the famous, but our veterans and military spouses and all of the everyday women, who have helped shape women's history and are continuing to make women's history. The Wall of Honor can be found on the BPW Foundation website. (http://bpwfoundation.org/documents/uploads/Wall_of_Honor.pdf)

Check it out and thank the important women in your life who should be included on the wall. Click here (<https://app.etapestry.com/hosted/BusinessandProfessionalWome/OnlineDonation.html>) to make a donation and put the names of those women important to you on the Wall of Honor.

New JFMP Partner

Through our new partnership with DirectEmployers, a leading nonprofit HR consortium of global employers, women veteran, military/veteran spouse, wounded warrior caregiver, and survivor of fallen service member who are participants in BPW Foundation's Joining Forces Mentoring Plus® program can now access a state of the art military-focused job board that targets their unique skills and talents.

"Our partnership with DirectEmployers strengthens our commitment to empower women by providing them with the tools and support to find jobs in today's competitive job market," said Deborah Frett, Chief Executive Officer of BPW Foundation. "We are excited to incorporate this tool into JFMP, and our partnership with DirectEmployers also provides a platform to showcase jobs from our corporate partners committed to hiring transitioning military, veterans, and spouses."

Policy

April 2, the House Administration Committee approved, by a voice vote, H.R. 863, the **Commission to Study the Potential Creation of a National women's History Museum Act**. The House Natural Resources Committee held a hearing on the measure on March 25. BPW Foundation supports the establishment of a women's history museum in Washington, DC.

BPW Foundation signed a letter ([http://bpwfoundation.org/documents/uploads/Letter_to_House_Armed_Services_and_Small_Business_Committees_on_Comprehensive_Subcontracting_Program_\(Submitted_4.3.14\).pdf](http://bpwfoundation.org/documents/uploads/Letter_to_House_Armed_Services_and_Small_Business_Committees_on_Comprehensive_Subcontracting_Program_(Submitted_4.3.14).pdf)) with WIPP and other organizations interested in a level playing field for small business owners to the Chairs and Ranking Members of the House

Small Business and Armed Services Committees this morning. It requests increased data collection on the DoD "Comprehensive Subcontracting Program" (CSP), which allows large prime contractors to submit subcontracting plans on a company-wide basis instead of a contract-by-contract basis. In the letter, we asked that this year's reauthorization to include language to facilitate data collection on the program so it can be evaluated.

In addition to many local events on Equal Pay Day, (http://bpwfoundation.org/index.php/contact/info/equal_pay_day) April 8, BPW members also contacted their Members of Congress urging a yes vote on the Paycheck Fairness Act and participated in a Tweet storm on the importance of Equal Pay. Check out the Equal Pay Day video. (<https://www.youtube.com/watch?v=h2MjAFvRSL8>) Since we are always supporting Equal Pay, we encourage all of our State and Local Partners to post a link to the video on their websites so all members can see it. As part of Equal Pay Day the National Coalition for Pay Equity presented its annual award to Senator Mikulski for her outstanding work on behalf of equal pay. BPW Foundation is a member of the NCEP board and BPW Foundation Trustee Velma Hart attended the presentation in the Senator's office.

BPW In the News

US Veterans Magazine (<http://online.publicationprinters.com/launch.aspx?eid=0c5c9353-9797-4bca-a322-6777758b58bd&pnum=20>) reports that BPW Foundation's women veterans mentoring program helps women vets find jobs.

Joining Forces Mentoring Plus was listed as a key resource for military spouses in a USAA Magazine article. (http://bpwfoundation.org/documents/uploads/USAA_BPWF_article_spring_2014.pdf)

In an article posted on the Army website (http://www.army.mil/article/118920/Army__veterans_groups_focus_on_reintegration_for_Soldiers/) from a meeting about veteran reintegration with Army and veterans service organizations, BPW Foundation staff member Karen Montagne is quoted.

CEO in Action

BPW Foundation CEO **Debbie Frett** attended the Department of Labor's and Veterans Service Organizations' meeting on Employment and Training Service (VETS) meeting on March 20th. During the meeting the Bureau of Labor Statistics provided a detailed briefing and answered questions on the 2013 Employment Situation of Veterans report that was released that day.

On April 25, Debbie participated in the Warrior-Family Roundtable, co-sponsored by the Military Officers Association of America (MOAA) and Zeiders Enterprises, Inc. The goal of the roundtable is to advance a more informed, constructive, and non-attributive dialogue about important issues to help make a difference to those who serve our nation.

Debbie will be honored at the first annual Women Veteran Leadership Awards Symposium on June 14 for her "outstanding and exemplary leadership as the CEO of Business and Professional Women's Foundation." The citation notes that under her leadership, BPW Foundation conducted the first research on the challenges facing women veterans in their transition from military to civilian careers and hosted the Joining Forces for Women Veterans Inaugural Summit in October 2010. In January 2012, BPW launched the "Joining Forces for Women Veterans and Military Spouses Mentoring Plus" Program which is currently assisting women veterans and their families. The mentoring services that BPW provides our women veterans and their spouses as they transition from the military to civilian life."

Debbie and Project Director **Karen Montagn** attended the White House Champions of Change

event on March 25th, highlighting Women Veteran Leaders. As part of the Champions of Change program, the White House features a group of Americans – individuals, businesses and organizations – who are doing extraordinary things to empower and inspire members of their communities.

Debbie presented and moderated a session on Joining Forces Mentoring Plus® at the Arizona Women's Conference. While in Arizona she also attended the BPW Phoenix meeting.

Debbie represented BPW Foundation at a Women's History Month reception honoring newly appointed Federal Reserve Chair Janet Yellen hosted by House Minority Leader Nancy Pelosi.

Debbie and **Karen** participated in the Military Spouse Employment Partnership Roundtable meeting on April 23rd.

The Corporation for National and Community Service invited **Debbie** to participate in a major webinar on Supporting and Engaging Female Veterans.

BPW Foundation on the Go

Karen attended BAE Systems I&S Women In Leadership Clothing Drive AND Professional Branding: Dress for Success Workshop where she briefed employees on BPW Foundation and becoming a mentor through Joining Forces Mentoring Plus. She also met with the American Legion to discuss Joining Forces Mentoring Plus.

Mary Ann Sack, Director of Programming and Business Development attended the Pfizer Small Business Task Force meeting on April 11th.



Support our women veterans and military spouses by becoming a mentor. [Learn more](http://www.joiningforcesmentoringplus.org/) (<http://www.joiningforcesmentoringplus.org/>)

Port Orchard Officers Meet

(Note from the Editor: The Port Orchard BPW Executive Committee met Thursday, April 24. A copy of that meeting's minutes is shown below.)

BPW business meeting Thursday, April 24, 2014

At Amy's On the Bay, Port Orchard

Begin @ 12:15 – end at 1:33 PM

#1 We would like to find a new place for our monthly meetings. Ideas: Lydia's – have to be potluck; Pancake House, has no closed room; Puerto Vallarta has a separate room but they require a minimum of 30 people. Lighthouse – when will it re-open? Moon dogs 2 – tavern - hard to park, has an upstairs room. BBQ place Hwy 166 at the edge of town - recently re-opened, check it out.

#2 Should we change the meeting frequency? Cut back on speakers? Maybe 3-4 times a year only. In October President Leslie Cole will not be here, but Vice President Allison Sonntag will be here and can lead the meeting.

May 13 meeting – where?? Best to stay at Home Café for now.

June - reports from State Conference. To be held at DeLona Kent's house; potluck dinner.

July – August - no meetings

September - Program – speaker from Damsel in Defence
October – business meeting
November - Program – history people? Lillian Walker? Billy Frank Jr.

December – Christmas party
January – business meeting
February – program
March – business meeting
April – program
May – installation of officers and scholarship

The Club's checking account is dwindling – should go back to \$5 each at the meetings. DeLona Kent moves that we return to the \$5

p/meeting. Claudia Heckart seconded, President Leslie Cole moved to accept.

Wilma and Barbara are going to state conference. Corrie Langlois,

Young Careerist, needs help with finances for lodging at the state conference. We agreed to help her by paying for hotel room one night.

Respectfully Submitted by Claudia Heckart, Secretary

Business and Professional Women; Port Orchard, Washington
Meeting Minutes - Tuesday, April 08, 2014
At the Home Made Café in Port Orchard
Attendance: 13

5:15 pm – Networking and ordering dinner.

5:30 – Meeting called to order by President Leslie Cole, followed by Introduction of Members. DeLona Kent led us in the Pledge of Allegiance. An Inspiration was given by Wilma Eads.

REPORTS:

DeLona Kent gave the Treasurer's Report

Copies of the approved minutes were emailed to everyone by Secretary Claudia Heckart.

GUEST SPEAKER: Judge Marilyn G. Paja of Pt Orchard; Paja Outstanding Judge of the Year 2010 Now in her fourth term, Marilyn Paja has been an elected District Court Judge for Kitsap County for 15 years. For the previous fourteen years she was the Presiding Judge for the Gig Harbor Municipal Court. She currently serves as the national Membership Chair of the National Association of Women Judges and on the Washington State supreme Court's Gender and Justice Commission. Prior to her election as judge in the District court, Judge Paja was active in the Kitsap County Bar Association, and served as a founding member of the Domestic Violence Task Force. The agency is trying to stop violence against women, and to enforce the no-contact orders that are issued, especially during a divorce. They are now addressing human trafficking, both in sex-trade and forced-labor situations, which often affect immigrants. Thinking they are getting a chance to start a new life in a new country, they are often duped and forced into some kind of slavery. Often there is domestic violence and the foreign spouse, usually the wife, has no recourse. Efforts are being made to educating lawyers and judges to recognize these issues.

UNFINISHED BUSINESS: Election of officers: The four officers will continue another year - President Leslie Cole asked for nominations from the floor for the office of Treasurer. Hearing none, Barbara Luddon moved that the nominations be closed. Claudia Heckart seconded the motion. Motion carried. **DeLona Kent will continue as Treasurer.**

President Leslie Cole asked for nominations from the floor for the office of Secretary. Hearing none, Barbara Luddon moved that the nominations be closed. Allison Sonntag seconded the motion. Motion carried. **Claudia Heckart will continue as Secretary.**

President Leslie Cole asked for nominations from the floor for the office of Vice President. Hearing none Wilma Eads, moved that the nominations be closed. Mary Boehmer seconded the motion. Motion carried. **Allison Sonntag will continue as Vice President.**

President Leslie Cole asked for nominations from the floor for the office of President. Hearing none, Allison Sonntag moved that the nominations be closed. Barbara Luddon seconded the motion. Motion carried. **Leslie Cole will continue as President.**

Ballots closed.

MEMBER SPOTLIGHT: Claudia Heckart with Grace Adele Purses and Accessories.

ANNOUNCEMENTS: Next Meeting: May 13th at 5:15 pm. Topic: High School Scholarship and Mature Woman Scholarship awards, and Induction of Officers by Margaret Way.

President Leslie Cole had to leave early and Vice President Alison Sonntag concluded the meeting. Collect was said by all. Meeting was adjourned at 7:00 pm
Respectfully Submitted by Claudia Heckart, Secretary



Barbara Luddon
 165 NW Alta Drive
 Bremerton, WA 98310



2014

- May "May Days are Pay Days " – many members are due for dues renewal for 2014-2015.
- May 5 Cinco de Mayo
- May 8 V-E Day
- May 11 Mother's Day
- May 13 Port Orchard BPW meeting – Home Made Café – YC speech; Installation of Officers & Induction of New Members.
- May 16-18 BPW/WA State Conference, Federal Way
- May 17 Armed Forces Day
- May 26 Memorial Day



Business and Professional Women/WA

Annual State Conference
 Best Western Plus Evergreen Inn & Suites,
 32124 25th Ave South
 Federal Way WA 98003
 May 16-18, 2014