



The Kitsap Wave



A Newsletter for Port Orchard Business and Professional Women
(Editor: Barbara Luddon, 360-373-0431, barbluddon@q.com)
January 2015

Port Orchard BPW Officers 2014-2015

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- Secretary
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Website:
www.bpwportorchard.org

State Website:
www.bpwwa.org

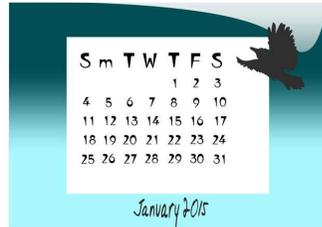
BPW WA 2014-2015:



*Leadership Begins
With YOU!*

Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and business. BPW Foundation is a 501(c)(3) research and education organization.

The Business and Professional Women's Foundation
1718 M Street, NW
Washington, D. C. 20006
www.bpwfoundation.org



Meeting

Tuesday, January 13, 2015
5:15pm Social/Networking
5:30pm Dinner
6:15pm Business & Planning Meeting

Port Orchard Lighthouse Restaurant
429 Bay, Port Orchard
Order from the Menu

Make reservations with DeLona Kent at 360-871-0208.

President's Message...

I hope everyone enjoyed their holiday and have a wonderful New Year! Our January meeting is a key planning meeting to focus on fundraising and membership initiatives. Please be ready to join in on our 2015 Port Orchard BPW focus. We really need to have others to think about stepping up for an office. I look forward to our January meeting.

...Leslie Cole

A Message from the BPW/WA State Legislation Chair...

Hi Port Orchard Local members, Happy New Year !

Attached is the application for Lobby Day. Since this is a open forum, Please invite your friends and acquaintances; make an appointment with your Legislator (15 min) and take a tour of the Capital Building.

Mark your choice of meal(s), number of attendees per member and write a check - mail to me by 1/23/15.

Hope to see you there.

Bonnie O'Leary
Chair, Legislation Committee
BPW/WA

**Port Orchard, Washington
Business and Professional
Women
Meeting Minutes
December 9, 2014
At the Lighthouse Restaurant in
Port Orchard
Attendance: 13**

Christmas Party
5:15 pm – Networking and ordering dinner.
5:30 – Meeting called to order by President Leslie Cole; followed by Introduction of Members. An inspiration was given by President Leslie Cole.

Dinner served at 5:45
Gift exchange and raffle was hosted by President Leslie Cole while everyone ate their dinners. The Sweet Adelines singing group blessed us with some beautiful Christmas music.
Donations were gathered to help the Coffee Oasis and a Silent Auction was held with lots of beautiful donations.

Meeting was adjourned at 7:00 PM
Our next meeting will be held January 13, 2015 at the Lighthouse Restaurant, starting at 5:15.

Merry Christmas to all - and may you have a very wonderful New Year.

Respectfully Submitted by Claudia Heckart, Secretary



Presents:

Leadership in History and Today

CALL TO WINTER BOARD OF DIRECTORS MEETING 2015

Holiday Inn Everett
3105 Pine Street, Everett, WA 98201

Official Call to Winter Board!

To the following members:

- Elected State Officers, Chairpersons of State Standing Committees (or duly authorized representatives), Local Organization Presidents (or duly authorized representatives) and Corresponding Secretary. Only those listed above may vote at the Winter Board of Directors Meeting.
- All members may enter into discussions during the business meeting.

To Evergreens, members and guests: All registered attendees are welcome at all meetings and meals.

Date: Saturday, February 21, 2015

Time: 8:00am - 4:00pm

Registration is now OPEN!

Please see the following attachments to this invitation:

- . Event Registration Form
- . Program Ad Space Form (limited space available!)

We have an amazing event planned for you...

Significant new video

Network Opportunity

Host Local: Terry Ray, President, North Sound BPW; www.northsoundbpw.org

Agenda: 8:00am Continental Breakfast/Registration
9:00am Board meeting begins
4:00pm Adjourn

Don't belong yet? You can find your nearest local to home or work and join us! Website: www.bpwwa.org



Business and Professional Women's Foundation

Support a Success Story

There is a lot of well-deserved recognition and gratitude that envelops veterans and members of our armed forces during the second week of November. We are proud of all who have served and serve. Like other organizations supporting veterans and women veterans in particular, BPW Foundation's [Joining Forces Mentoring Plus®](#) (JFMP) works all day and every day of the year to hand-match women veterans with free mentors who can help them in the pursuit of a civilian job and career. Our JFMP team recognizes and is well-equipped to address the unique needs and gaps that exist for women transitioning from active duty as well as those who have been out of the service for awhile.

Our priorities are to secure funding which makes this program FREE for women veterans, understand the skillset and network of a generous mentor volunteer, and facilitate the connection by hand-matching the two. This does not work like a dating site- we delve into the nuances at JFMP. We want to ensure a productive and meaningful relationship, and that has resulted in numerous success stories.

Do you know that we have been advocating for and providing mentoring for ALL professional women since 1919? We are not new to this scene. JFMP is modeled on BPW Foundation's "Working Women Helping Women Work" approach. We truly know what we're doing, and it's helping change the trajectory of women's lives. We have linked arms with other veteran service organizations and together we provide a quilt of support on the legal, financial, benefits, and career fronts. We aren't embracing women who have served our country as a cause du jour. We are fully committed to—and invested in—doing right by ALL of America's working women - and it's through this lens that we are working to support the career transitions of women veterans.

Our [Employer Partners](#) "get it". Their underwriting of JFMP is not lip service. They know that some of the very best people who could run a supply chain for a grocery chain are the very women who made it happen in the military theater. One of the largest online retailers wants to specifically hire women veterans because they are fluent in logistics and calm in pressure-packed environments like their fulfillment warehouses.

This resonates, doesn't it? Whether someone managed postal mail, provided medical services, served on the front line, or kept the line moving at the fuel depot, she has skills that transcend the specific nature of her role. Shouldn't she be given the support and the platform necessary to be successful in any role because she chooses and is capable of doing so?

Women veterans don't transition to civilian life with a turnkey resume understood by the non military workplace, but that's an easy fix when they get the right help. Whether a mentor is a VP of Communications for a global financial organization, a long-time office clerk/manager/supervisor, or a small-town entrepreneur, she has special insights and advice to offer a woman veteran. After getting to know one another, those interactions may include everything from editing a resume, to mock interviewing to handing off a personal contact. Everyone involved wants to ensure success through meaningful employment. It's not a simple journey, but it's one that is eased by the right assets and support.

You can help us replicate this success for even more women veterans [by making a financial donation](#) to fund the technology and the lean and talented crew that makes this magic happen. You can also show your support by becoming a mentor, member, Subject Matter Expert (www.JoiningForceMentoringPlus.org), or encouraging your workplace to support the program and encourage widespread support like Booz Allen Hamilton, Citi, Alliant Credit Union, and many others have done.

Mostly, we hope you will [join us](#) in incorporating support for women veterans and their unique needs into daily life all year long...not just in November.



From an email sent December 18, 2014:



Since **February** is “**Foundation Month**”, you may want to consider making donations to our national BPW Foundation at www.bpwfoundation.org or Business and Professional Women's Foundation
1718 M Street, NW, #148
Washington, DC 20036-4504



WASHINGTON STATE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION

The primary objective of the Washington State Business and Professional Women's Foundation is to provide scholarships for women's education and training. WSBPW FOUNDATION IS RECOGNIZED AS A CHARITABLE ORGANIZATION, 501 (C) (3), [EIN 94-3231573], and contributions are tax-deductible to the extent allowed by law.

Donation transmittal forms are available from WSBPW Foundation Treasurer, Barbara Luddon, barbluddon@g.com or Washington State BPW Foundation
165 NW Alta Drive
Bremerton, WA 98310-2166



Barbara Luddon
 165 NW Alta Drive
 Bremerton, WA 98310



2015

- January 1 New Year's Day
- January 13 Port Orchard BPW Business and Planning Meeting
- February Foundation Month and Black History Month
- February 2 Groundhog Day
- February 3 Lobby Day – Women Participating In Government, Olympia, WA
- February 14 Valentine's Day
- February 16 President's Day
- February 21 BPW/WA Winter Board of Directors Meeting, Holiday Inn, Everett, WA
- April 25 Equal Pay Day
- May 29-31 State Conference, hosted by SouthWest Seattle BPW



Lobby Day

